

Summary of the club Volunteer Policy

Racing can't take place without volunteers. We need competent people to lead and follow races, to marshal, and to perform numerous other functions within the club. Without an adequate amount of volunteer input the club will cease to function, and racing can't take place.

At the last club meeting it was decided to implement a volunteer policy. A summary of this policy is given below.

- There is an expectation that riders will contribute towards club operations.
- That being said riders will have the option of opting out of the system and paying an increased nomination fee if they want.
- The policy requires members to contribute commensurate with their usage of club services.
- Whenever someone races they will accumulate what will be called Service Points.
- Whenever someone does recognised volunteer work for the club they will accumulate Volunteer Points. Someone may do volunteer work on your behalf, however this person needs to have the appropriate knowledge and competence to do the job.
- A score called the Contribution Ratio will be calculated by dividing the number of Service Points by the number of Volunteer Points.
- Once someone's score falls into the bottom 25% on Contribution Ratio they will be expected to commit to recognised volunteer contribution or will be subject to an increased nomination fee whenever they race.

The policy is available on the club website

Over the next month the system will be implemented. After this time an extra \$5 will be added to the cost of nominations for riders where they have not committed to an appropriate amount of volunteer input, and there are open spots on the Volunteer Roster.